



The Cam Academy Trust EHPS ETHOS AND VALUES STATEMENT	
<b>Recommended by Compliance Committee</b>	25 August 2020
<b>To be reviewed:</b>	Every two years or as appropriate
<b>Date of next review:</b>	August 2022
<b>Responsible Committee</b>	Compliance Committee
<b>Category – 2</b>	Version 2
<b>Adopted by EHPS LGB</b>	25 <sup>TH</sup> August 2020

THIS POLICY HAS BEEN REVIEWED TO COINCIDE WITH THE FULL RETURN TO SCHOOL IN SEPTEMBER 2020, FOLLOWING AN EXTENDED PARTIAL LOCKDOWN DURING COVID 19.

ALL TEACHERS AND SUPPORT STAFF ARE CONSCIOUS THAT THE FULL RETURN WILL AFFECT DIFFERENT CHILDREN IN DIFFERENT WAYS, AND SOME CHILDREN WILL FEEL UNSETTLED AND PERHAPS WORSE. IN SUCH INSTANCES THEY WILL BE SUPPORTED WITH UNDERSTANDING AND SYMPATHY.

NOTWITHSTANDING, OUR EXPECTATIONS OF BEHAVIOUR AND ADHERENCE TO THIS STATEMENT WILL BE POSITIVELY REINFORCED, DESPITE THE CHANGES IN WORKING PRACTICES AT THE SCHOOL.

At Everton Heath Primary School (EHPS) we aim to nurture and maximise the full learning potential of each child, and foster their spiritual, moral, cultural, mental and physical development. We want our children to be happy, healthy and successful, within our school family.

We aim to:

- Create a happy, safe and caring environment
- Value each child and member of staff for his or her individual talents
- Help children to learn that courtesy, good manners and consideration for others are important qualities
- Promote good relationships between pupils and adults
- Have respect and strive for high standards in their appearance, learning and behaviour
- Prepare our pupils for the responsibility and experiences of adult life to enable them to develop as well-rounded members of society within the world in which they will live.

At EHPS we ensure an atmosphere where children are purposefully engaged in learning which promotes excellence, enjoyment, perseverance, self-control and independence.

As part of our ethos and values we recognise that there is no place for extremist views of any kind in our school.

Any prejudice, discrimination or extremist views, including derogatory language, displayed by pupils, staff, visitors or parents will always be challenged and, where appropriate, dealt with.



We encourage pupils to respect the fundamental British values of democracy, the rule of law, individual liberty and mutual respect, and tolerance of those with different faiths and beliefs.

We ensure that partisan political views are not promoted in the teaching of any subject in the school and where political issues are brought to the attention of the pupils, reasonably practicable steps are taken to offer a balanced presentation of opposing views to pupils.